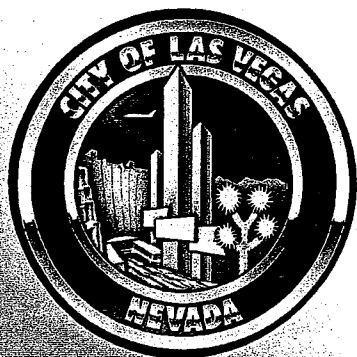


Greg Kapovich

January 2007

HAS EXHIBITED OUTSTANDING PERFORMANCE THROUGH
PRODUCTIVITY, LEADERSHIP, INITIATIVE, OR ASSISTANCE TO
THEIR FELLOW EMPLOYEES AND THE CITIZENS OF LAS VEGAS



A handwritten signature in cursive script, reading "Oscar S. Goodman".

MAYOR

A handwritten signature in cursive script, reading "Douglas Selby".

CITY MANAGER

A handwritten signature in cursive script, reading "Stephen P. Hall".

DEPUTY CITY MANAGER